

# INCLUSIVITY STATEMENTS

(as of 5/18/2022)

***The DEI committee has collected these inclusivity statements from throughout the fellowship of Crystal Meth Anonymous. These statements are being used in meetings all over the world and are wonderfully diverse and yet focused on the same goal—to increase the feeling of inclusivity in CMA meetings. We'd like to offer this as a resource to your meeting in case you would like to add one of these to your meeting script. Feel free to use as is or adapt to the needs and group conscience of your meeting.***

- We are committed to providing an environment of safety, respect, and inclusion – representing and appreciating diversity at the broadest level. Our group doesn't just accept our differences; we celebrate and thrive as a result of them. We recognize the individual experience in each person's journey towards an authentic sober life and we embrace you just as you are. All are welcome here, and all of you is welcome here.
- Our Third Tradition says “the only requirement for CMA membership is a desire to stop using.” Because addiction does not discriminate, neither do we. All are welcome, regardless of color, ethnicity, gender identity or expression, sexual orientation, religion or lack of religion, national origin, disability, class or other difference. *NYCMA*
- We are members of every race, ethnicity, creed, sexual orientation, gender identity, gender expression, age, physical or intellectual ability. Because addiction does not discriminate, neither do we. All are welcome. - *New Tooles, NYC*
- Our Third Tradition says “the only requirement for CMA membership is a desire to stop using.” Because addiction does not discriminate, neither do we. All are welcome, regardless of color, creed, class, sexual orientation, gender identity, national origin, disability, or any other difference. —*Sunday Steps and Traditions, NYC*
- In this meeting, discrimination of any kind, but specifically that based on race, color, national origin, religion, sex, gender identity, gender expression, sexual orientation, disability, or age will not be tolerated.
- Because addiction does not discriminate, neither do we. All are welcome.
- [This meeting] is a space for each of us to practice the Twelve Steps in a way that works for us. It is a space for those who struggle with theism or organized religion. - *Portland*
- Everyone is welcome in this meeting regardless of their belief or non-belief, age, gender, race, color, sexual identity ...or anything else. This is a space for anyone who has a problem with crystal meth [or any mind altering substance].
- [This meeting] is an inclusive and loving fellowship. This inclusivity statement reinforces our Third Tradition which exclaims that, “the only requirement for

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membership is the desire to stop using.” Anonymity reminds us that unity and connection are the heart of recovery. You are always welcome here, regardless of:

- Age
- Race
- Ethnicity
- National Origin
- Languages Spoken
- Sexual and/or Gender Identity
- Religion/Spiritual Beliefs
- Political Views
- Employment / Housing / Socioeconomic Status
- Mental and/or Physical Disabilities
- Harassment, of any kind, will not be allowed. CMA is a safe place!

No matter who you are, where you come from, what you look like, or what you believe in—you are loved, regardless!—DC CMA

- Everyone is welcome in this space, regardless of your race, gender identity, sexual orientation, ability, or age. We see you, hear you, respect you, and need your experience, strength, and hope. There are many voices and cultures in CMA. We need every one of them to survive and thrive. Thank you for being here. — North Carolina
- **MISSION STATEMENT from LA DEI Committee:** Our mission is to foster a culture within the Greater Los Angeles District, where Diversity, Equity & Inclusion are celebrated. The purpose is to serve as an advisory committee to the local CMA fellowship, creating a safe space for the recovering addict while encouraging mindfulness towards DEI-related issues, to facilitate discussion plus offer guidance on ways to welcome and embrace all who walk through our doors with respect, regardless of age, race, physical appearance, religion, sex, sexual orientation, gender identity, background, or disability. —Los Angeles

## **The Safety Card states:**

- “Our group endeavors to provide a safe meeting place for all attendees and encourages each person here to contribute to fostering a secure and welcoming environment in which our meetings can take place. As our Traditions remind us, the formation and operation of a CMA group resides with the group conscience. Therefore, we ask that group members and others refrain from any behavior which might compromise another person’s safety. Also, please take the precautions you feel are necessary to ensure your own personal safety, for example, walking to your car in a group after a meeting. If a situation should arise where someone feels their safety is in jeopardy, or the situation breaches the law, the individuals involved should take appropriate action. Calling the proper authorities does not go against any CMA Traditions and is recommended when someone may have broken the law or endangered the safety of another person.” (Adapted from AA Safety Card)